

COURT ORDER NO. 96- 622 -10-14

THE STATE OF TEXAS

COMMISSIONERS' MINUTES

COUNTY OF COLLIN

AUGUST 30, 1996

On Friday, August 30, 1996, the Commissioners' Court of Collin County, Texas, met in special session with all members present and participating to wit:

Ron Harris
Phyllis Cole
Jerry Hoagland
John Witherspoon
Jack Hatchell

County Judge, Presiding
Commissioner, Precinct 1
Commissioner, Precinct 2
Commissioner, Precinct 3
Commissioner, Precinct 4

Judge Harris call the Collin County Health Care Foundation Board of Trustees to session at 9:00 a.m. At 9:03 a.m. the board adjourned.

Item No. 1 Ratification of Health Care Foundation Board of Trustees action for approval / rejection of agreement for professional services to assist in securing appropriate Federal Financial Participation (FFP). This item was listed on the agenda as a Health Care Foundation item instead of a Commissioners' Court agenda item as was needed, therefore, this item is held until the next Commissioners Court meeting.

HELD

Judge Harris called the Commissioners' Court meeting to order at 9:03 a.m. and announced that all members of the court were present.

Before retiring into Executive Session, Mr. Bobby Atteberry, Director of Public Works, introduced Mr. Steve Deffibaugh the new Fire Marshall effective, Tuesday, September 3, 1996.

Item No. 3 The court convened at 9:05 a.m. into executive session in accordance with Section 551 of the Government Code to consider matters as posted.

The court reconvened in open session at 10:01 a.m.

Item No. 4 The following action was taken from the executive session:
a. Commissioner Hatchell moved to approve the Merit pay for 1996 and the list submitted by Human Resources, seconded by Commissioner Witherspoon, and passed with a 5-0 vote of the court.

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Item No. 5 Mr. Lindberg announced that the County Fee's are submitted for the courts approval. There are some wording changes at the County Auditors request that will be incorporated in, but will not be changing any of the fee's listed. These are the fee's in order to recoup the departments costs. There are very view changes made in the fee's. Commissioner Witherspoon moved to approve the County FY97 Fee's, seconded by Commissioner Cole, and passed with a 5-0 vote of the court.

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Item No. 6 Mr. Lindberg noted that the carry over list is a preliminary list due to not being at the end of the fiscal year, but it is the most updated list available. Judge Harris requested that it be built into the motion that the list be provided to the court at least seven days prior to the adoption of the budget. Commissioner Hoagland moved to approve the above request by Judge Harris along with the following matters, pertaining to proposed Fiscal Year 1997 budget, seconded by Commissioner Hatchell. Mr. Lindberg would like to discuss the compensation plan before taking a vote. In the budget workshop, the Sheriff made a proposal to change the compensation plan with the number of years that his certified peace officers can reach the end of the pay scale. After researching, he came up with a figure. If the officers were given an additional 2 1/2% this year and shorten their pay scale, at the minimum amount for 132 officers, it would cost at least \$142,000 (includes benefits and longevity), in addition to the budget. Sheriff Box notes to the court that he would like to see something move towards this direction, not necessarily 2 1/2% this year and cutting the pay years starting this year. He would like to show the comparison made with the Plano Police Departments pay structure. The certified officer is started out at \$2394 and tops out in 13 years at \$3220. Plano tops out in 36 months at \$3382. They would have to serve Collin County for 10 years to get within \$100 of what they are making. He has lost seven employees out of thirty six patrol positions, last year. Four of them can be contributed to the top pay in other areas. Mr. Lindberg wanted the Court to keep in mind that the longevity pay is different from what the other cities officer. Sheriff Box agreed that it is better than the Plano Police Departments. Commissioner Hoagland's question was confirmed by Mr. Lindberg, all of the other County Employees are on a top out scale of 13 years. Commissioner Hoagland suggests looking at possibly a 7 or 8 year top out term for all County employees next year. The item passed with a 5-0 vote of the court.

- a. Adoption of the FY 97 carry-over list expenditures affecting FY 96/97 budgets.

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- b. Adoption of the FY 97 travel allowances.

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- c. Adoption of the FY 97 elected officials salaries.

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- d. Adoption of the FY 97 holiday schedule.

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- e. Adoption of the FY 97 compensation plan.

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- f. Adoption of Contribution rate to the Texas County and District Retirement System.

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Item No. 7 Judge Harris submits to the Court that at this time there is not a signed Purchasing Department budget and that it not be included in the budget until such time that it is received as approved from the Purchasing Board. Mr. Don Cozad, County Auditor, is concerned about increasing the budget after the adoption. Mr. Cozad suggests to make it a contingency within the budget allocated to program contingency. Judge Harris requested that the amount to use in the interim is the amount that the Budget Officer proposed. Commissioner Hoagland moved to approve the Fiscal Year 1997 budget with the amendment to the Court Order to use the funds presently proposed by the Budget Officer for the

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Purchasing Department, Service Center, Mail Room, and Central Supply to be placed in non-departmental / program contingency, pending formal direction or action by the Purchasing Board and Commissioners' Court, seconded by Commissioner Hatchell, and passed with a 5-0 vote of the Court.

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Item No. 8 Commissioner Cole moved to approve the order setting the maintenance and operating tax rate at .18572 for Fiscal Year 1997, seconded by Commissioner Witherspoon, and passed with a 5-0 vote of the Court.

Item No. 9 Commissioner Hoagland moved to approve the setting of the debt services tax rate at .07428, seconded by Commissioner Hatchell, and passed with a 5-0 vote of the Court.

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There being no further business of the Commissioners Court, Judge Harris, adjourned the meeting at 10:20 a.m.


Ron Harris, County Judge



Jerry Hoagland, Precinct 2


Phyllis Cole, Precinct 1


John Witherspoon, Precinct 3


Jack Hatchell, Precinct 4

ATTEST:


Helen Starnes, Ex-Officio Clerk
Commissioners' Court
Collin County, T E X A S

